



COTATI-ROHNERT PARK
UNIFIED SCHOOL DISTRICT

MEMORANDUM OF UNDERSTANDING

BETWEEN

COTATI - ROHNERT PARK UNIFIED SCHOOL DISTRICT

AND

ROHNERT PARK COTATI EDUCATORS ASSOCIATION

REGARDING

2023-2024 CLASS COVERAGE DURING PREP TIME FOR ALL ELEMENTARY, LAWRENCE JONES MIDDLE SCHOOL AND TECHNOLOGY MIDDLE SCHOOL

September 1, 2023

The parties agree to the following amendments to the MOU concerning **2023-2024 Class Coverage during Prep Time (Article 4.7.4)**.

Article 4.7.4.2 Secondary Class Coverage During Prep Time Exceptions

A unit member who volunteers to cover during his/her prep period will be compensated based on the equivalent of the actual time covered by extra duty hourly pay rate or sick leave. Unit members will be compensated at extra duty hourly rate, to be paid in 15-minute increments, rounded up to the nearest 15 minutes.

4.7.4.3 Elementary Class Coverage During Lost Prep Time

Every effort will be made to make up prep within a reasonable time. A unit member who volunteers to cover during his/her prep period will be compensated based on the equivalent of the actual time covered by extra duty hourly pay rate or sick leave. Unit members will be compensated at extra duty hourly rate, to be paid in 15-minute increments, rounded up to the nearest 15 minutes.

This is retroactive to August 16, 2023. This waiver sunsets without precedent at the end of the 2023-2024 school year.

Lisa Bauman

For RPCEA

2023-10-27

Date

Maite Iturri

For CRPUSD

2023-10-26

Date

Signature Certificate

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Maite Iturri

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Lisa Bauman

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