

MEMORANDUM OF UNDERSTANDING

BETWEEN

COTATI - ROHNERT PARK UNIFIED SCHOOL DISTRICT

AND

SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), LOCAL 1021

REGARDING

2023 EXTENDED SCHOOL YEAR/SUMMER ENRICHMENT ACADEMY/CREDIT RECOVERY

March 14, 2023

The Cotati-Rohnert Park Unified School District ("District") and the Service Employees International Union (SEIU), Local 1021 ("Union"), jointly known as the Parties ("Parties") enter into this Memorandum of Understanding ("MOU") regarding the issues related to the 2023 Extended School Year and Summer Enrichment Academy.

1.0 DEFINITIONS

1.1 "Extended School Year" - Extended Learning for students in special education in grades TK-12. Extended School Year will be referred to as "ESY" in this document.

1.2 "Summer Enrichment Academy" - Summer Enrichment Academy is for students in general education in grades TK-5 and 6-8. Summer Enrichment Academy will be referred to as "SEA" in this document.

1.3 "Credit Recovery" - Credit Recovery is for students in grades 9-12. Credit Recovery will be referred to as "CR" in this document.

2.0 DATES AND HOURS

2.1 ESY will consist of one (1) staff professional development day and twenty (20) student instructional days. The ESY staff professional development day for Paraprofessionals, Licensed Vocational Nurses, Campus Supervisors and Speech-Language Pathology Assistants will be Tuesday, June 13, 2023. The 20 instructional days for ESY will begin on Wednesday, June 14, 2023 and end on Friday, July 14, 2023. The 20 instructional days for CR will begin on Monday, June 12, 2023 and end on Wednesday, July 12, 2023. ESY and CR will be closed on June 19, 2023 in observance of Juneteenth and on July 3-4, 2022 in observance of Independence Day. There will be no holiday pay.

2.2 SEA will consist of one (1) staff professional development day and nineteen (19) student instructional days. The SEA staff professional development day for General Education Instructional Assistants will be Friday, June 9, 2023. The 19 instructional days

will be held on June 12-16 (5 days), June 20-23 (4 days), June 26-30 (5 days), and July 10-14 (5 days). SEA will be closed on June 19, 2023 in observance of Juneteenth and on July 3-4, 2022 in observance of Independence Day. There will be no holiday pay.

2.3 Paraprofessionals, Licensed Vocational Nurses, and Speech-Language Pathology Assistants will work 4.25 hours daily. Hours for Pre-K/Elementary will be 8:10-12:25. Hours for Middle School/High School will be 8:40-12:55.

2.4 Campus Supervisors will work 4.5 hours daily. Hours for high school will be 8:10am-12:40pm, hours for middle school will be 8:30am-1:00pm, and hours for elementary school will be 8:10am-12:40pm.

3.0 COMPENSATION

3.1 Unit members will be compensated at their current hourly rate, including longevity, to be filled out on a timecard. Unit members will receive an additional daily bonus of \$24.

3.2 Any additional hours that are approved to be worked by the Summer Program Administrator will be paid at the unit member's current hourly rate in 15 minute increments.

4.0 SELECTION OF SUMMER PROGRAM STAFF

4.1 First priority for hiring of summer program staff will be provided to currently employed permanent and probationary staff, based on seniority (Article 6.6.1) of the Union contract between the parties. Programmatic needs shall be a consideration, following seniority, when determining specific placement within the program. For students that require 1:1 support due to health or behavioral needs, unit members will be hired based on programmatic needs. If no bargaining unit members accept the assignment, the District shall use its regular recruitment procedures to fill the positions.

4.2 Current Paraprofessionals that are not selected may indicate their interest for the General Education Instructional Assistant position. They will be paid at **Range 2** and their current Paraprofessional column.

5.0 SUNSET OF THIS MOU

5.1 This MOU will expire without precedent at the close of business on July 14, 2023 unless mutually extended, or shortened, in writing by the parties.

FOR THE UNION:

Bryna Wigmore

SEIU Chapter President

Date

2023-04-17

FOR THE UNION:

Andrea Zanetti

SEIU Chief Negotiator

Date

2023-04-18

FOR THE DISTRICT:

Mayra Perez

Superintendent

Date

2023-04-17

FOR THE DISTRICT:

Jennifer Hansen

CRPUSD Chief Negotiator

Date

2023-04-17

Signature Certificate

Reference number: QAPRV-MMJOF-Z2IWW-WVW9H

Signer	Timestamp	Signature
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Bryna Wigmore Email: bryna_wigmore@crpusd.org Shared via link Sent: 17 Apr 2023 20:41:05 UTC Viewed: 17 Apr 2023 21:05:02 UTC Signed: 17 Apr 2023 21:05:56 UTC		 IP address: 166.198.34.5 Location: San Leandro, United States
Mayra Perez Email: mayra_perez@crpusd.org Shared via link Sent: 17 Apr 2023 20:41:05 UTC Viewed: 17 Apr 2023 21:27:59 UTC Signed: 17 Apr 2023 21:28:14 UTC		 IP address: 209.129.224.218 Location: Rohnert Park, United States
Andrea Zanetti Email: andrea.zanetti@seiu1021.org Shared via link Sent: 17 Apr 2023 20:41:05 UTC Viewed: 18 Apr 2023 15:01:14 UTC Signed: 18 Apr 2023 15:01:51 UTC		 IP address: 67.169.129.197 Location: Vallejo, United States

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Page 1 of 1



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